



THE HR STRATEGY AGENCY

CLEAR STRATEGY. CONFIDENT LEADERS. STRONGER WORKPLACES.

INVITE THE HR ARCHITECT TO YOUR STAGE

ANDREW PATTON

MBA | CMFO | PSHRA-SCP | 20+ YEARS OF HR LEADERSHIP



HR

PUBLIC-SECTOR & HR LEADERSHIP SPEAKER

Andrew Patton is the Founder and HR Architect of The HR Strategy Agency. He brings more than 20 years of public- and private-sector HR leadership across strategy, compliance, risk management, workforce systems, workplace investigations, employee relations, and leadership development. His sessions connect big ideas to the decisions leaders and HR teams must make when they return to work.

BEST FOR

HR conferences | Public-sector associations | Municipal leadership events | Chambers | Leadership summits | Organizational events

WHAT EVENT PLANNERS CAN EXPECT

EXECUTIVE PERSPECTIVE

Current, practical thinking grounded in public- and private-sector HR leadership.

MUNICIPAL CREDIBILITY

An understanding of public trust, stewardship, limited resources, and defensible decisions.

USEFUL ON MONDAY

Clear ideas audiences can apply after the event instead of inspiration alone.

CHECK ANDREW'S AVAILABILITY

Send the event date, location, audience, desired format, topic interest, and intended outcome.

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PROGRAMS ARE TAILORED TO THE AUDIENCE, EVENT OBJECTIVES, AND FORMAT

01 The Loneliest Job in City Hall - and How We Fixed It

BEST FOR Municipal HR professionals, public-sector executives, and association audiences

- Recognize where professional isolation can weaken judgment and credibility.
- Build practical networks of accountability, support, and shared learning.
- Strengthen cross-functional trust without surrendering HR independence.

02 5 Things Municipalities Can Learn from Buc-ee's

BEST FOR Municipal executives, supervisors, public-service teams, and leadership conferences

- Translate broad expectations into observable standards and daily habits.
- Connect employee experience and operational consistency to public service.
- Identify practical systems that help a strong culture hold across teams.

03 The HR Architect: Building People Systems That Hold Under Pressure

BEST FOR HR teams, executives, people managers, and organizational leadership events

- See people, policy, leadership, culture, and risk as one operating system.
- Identify gaps that expose employees, leaders, and the organization.
- Choose practical next moves that improve clarity, trust, and accountability.

AVAILABLE FORMATS

Keynote | Breakout | Interactive workshop | Panelist | Moderator

SUGGESTED INTRODUCTION

Andrew Patton, MBA, CMFO, PSHRA-SCP, is the Founder and HR Architect of The HR Strategy Agency and brings more than 20 years of public- and private-sector HR leadership experience. Please welcome Andrew Patton.